

**TRS ActiveCare Health Plan
2014-2015**

| | ActiveCare 1-HD | ActiveCareSelect | ActiveCare 2 |
|---------------------|--------------------------|-------------------------|---------------------|
| Deductibles: | \$2,500 (Employee only) | \$ 1,200 | \$1,000 |
| | \$5,000 (Employee + dep) | | |

Amount Deducted Per Paycheck:

| | ActiveCare 1-HD | ActiveCare Select | ActiveCare 2 |
|--|------------------------|--------------------------|---------------------|
| Employee Only | \$ 50.00 | \$112.50 | \$165.00 |
| Employee/Spouse | \$312.50 | \$409.50 | \$531.00 |
| Employee/Child(ren) | \$173.50 | \$242.00 | \$325.00 |
| Employee/Family | \$460.00 | \$506.50 | \$549.00 |
| Employee/Family <i>(spouse a DISD employee)</i> | \$347.50 | \$394.00 | \$436.50 |

Dental Insurance (Amount per pay check)

| | |
|---------------------|----------|
| Employee only | \$ 19.03 |
| Employee/Spouse | \$ 43.98 |
| Employee/Child(ren) | \$ 47.02 |
| Employee/Family | \$ 55.96 |

Vision Insurance

| | |
|----------|---------|
| Employee | \$ 4.45 |
| Family | \$ 9.22 |

Contact Aetna 1-800-222-9205 for health insurance claim questions.

Additional Supplemental Insurance Plans

- **Dental** – Met Life Dental
- **Vision** – Vision Service Plan, Inc. (VSP)
- **Life Insurance** – SunLife Company
- **Cancer Insurance** – Allstate
- **Heart Attack and Major Heart Surgery** – United Teacher Associates Company
- **Accident Insurance** – United Teacher Associates Company
- **Long & Short Term Disability** – (including maternity benefits) – Standard
- **Flexible Spending Pre-Tax Accounts** (Maximum of \$2500.00 annually)
- **Dependent Care Pre-Tax Accounts** (Maximum of \$5,000.00 annually)
- **403 (b) Tax Sheltered Savings Retirement Plans** (Maximum of \$17,500 tax sheltered per year)
- **457 (b) Tax Sheltered Savings Retirement Plans** (Maximum of \$17,500 tax sheltered per year)
- **Legal Services Plan with Identity Protection** – Legal Ease Plans, LLC